

# Diversity Conference Agenda

7:30 a.m. – 8:15 a.m.	Doors Open, Registration, Continental Breakfast & Networking	
8:15 a.m. – 8:30 a.m. <b>Ballroom</b>	<b>Welcome &amp; Acknowledgements</b> <b>Nancy Scarlet</b> , Director Oakland County Human Resources Chairperson OCEDC Oakland County Day of Diversity Proclamation <b>Phil Bertolini</b> , Deputy County Executive/Chief Information Officer	 Nancy Scarlet  Phil Bertolini
8:30 a.m. – 8:50 a.m. <b>Ballroom</b>	<b>What Does Oakland County Look Like?</b> <b>Kurt R. Metzger</b> , Director of Research United Way for Southeastern Michigan	 Kurt Metzger
8:50 a.m. – 9:00 a.m. <b>Ballroom</b>	<b>Order of the Day Overview</b> <b>Elizabeth Hang</b> , Event Chairperson	 Elizabeth Hang
9:15 a.m. – 10:00 a.m. 10:15 a.m. – 11:00 a.m. 11:15 a.m. – 12:00 noon <b>Maple A</b>	<b>Workshop # 1 - Integrating Cross Cultural Communication in Your Workplace</b> <b>Judy Ravin</b> , President, Accent Reduction Institute <b>Learning Goal:</b> To provide attendees with the insight that is needed to recognize and remove cultural communication barriers that may impact the recruitment and retention of a qualified and productive workforce.	 Judy Ravin
9:15 a.m. – 10:00 a.m. 10:15 a.m. – 11:00 a.m. 11:15 a.m. – 12:00 noon <b>Northfield A,B &amp; C</b>	<b>Workshop # 2 - Enhancing the Dialogue Among the Generations Within Your Organization</b> <b>Alice Kennedy</b> , President KMR Diversity Theater <b>Learning Goal:</b> To help participants understand the importance of maintaining an open channel of communications between the various generations in the workplace.	 Alice Kennedy
9:15 a.m. – 10:00 a.m. 10:15 a.m. – 11:00 a.m. 11:15 a.m. – 12:00 noon <b>Maple C</b>	<b>Workshop # 3 - Incorporating Your Diversity Message Throughout All Organizational Levels</b> <b>Lauren Hill</b> , Director of Diversity, Beaumont Hospital <b>Renee Prewitt</b> , President, The Prewitt Group <b>Learning Goal:</b> To provide attendees with effective methods for communicating the diversity and inclusion message to all members of the organization.	 Lauren Hill  Renee Prewitt
12:15 p.m. – 1:45 p.m. <b>Ballroom</b>	<b>Lunch Diversity Leader Award Presentations</b> <b>Edwin Poisson</b> , Director Oakland County Information Technology <b>Keynote Speaker – Dennis Archer, Former Mayor City of Detroit</b> <b>Topic: How to Effectively Communicate the Diversity and Inclusion Message Throughout all levels of YOUR Organization</b>	 Ed Poisson  Dennis Archer
2:00 p.m. – 2:45 p.m. <b>Ballroom</b>	<b>Panel Discussion</b> Conversation Starters on Hot Topics such as Immigration, Individuals with Disabilities, The Impact of Privilege, and Gender Diversity. Facilitator: <b>Alice Kennedy</b> – President KMR Diversity Theatre Panel Members: <b>Kurt Metzger, Charles Biggs, Horacio Vargas, Judy Ravin, Lauren Hill, Chris Trebilcock*, William Salaita, Karen DeCuir-DiNicola* and Renee Prewitt</b> <b>Learning Goal:</b> To present best practices on handling issues concerning immigration, individuals with disabilities, the impact of privilege, and gender diversity within your organization.	 Charles Biggs  William Salaita  Horacio Vargas
2:45 p.m. – 3:30 p.m. <b>Ballroom</b>	<b>Closing Remarks and Book Signing</b> <b>Carnita Davis</b> , Event Co-Chairperson	 Carnita Davis

\*Invited