



PRESENTS

The Monthly Diversity Educational Forum Series

Increase your understanding of Diversity, Earn SHRM Credits,
Enjoy lunch and the excellent Networking Opportunities!

TOPIC: The Glass Ceiling

Each culture has a glass ceiling – the highest level cultural members have been able to reach in government, academic, and business leadership. This month we will look at people that have broken through the glass ceiling. How did they do? How can we do it? How can we help others? Terri Moon will talk about supplier diversity and the need to tie it to the HR and company diversity statement.

SPEAKERS

Rita Fields

Vice President, Talent & Workforce Strategies
Henry Ford West Bloomfield Hospital

Terri Moon

President - Terri Moon and Associates

Thursday, July 16, 2009!

What:

Monthly Diversity
Educational
Forum Series

When:

July 16, 2009
1:00pm - 3:00pm

Where:

Oakland County
Executive Office
Building 41 West –
Conference Center
2100 Pontiac Lake
Rd., Waterford, MI
48328

**Cost: FREE
With Lunch!**

Register Now!

@ www.ocado.net

Join the Oakland County Employment Diversity Council (OCEDC), as we present The Glass Ceiling

The term **glass ceiling** refers to situations where the advancement of a qualified person within the hierarchy of an organization is stopped at a lower level because of some form of discrimination, most commonly sexism or racism, but since the term was coined, "glass ceiling" has also come to describe the limited advancement of the deaf, blind, disabled, aged and sexual minorities. It is an unofficial, invisible barrier that prevents women and minorities from advancing in businesses. **During this interactive session you will learn how to break through the glass ceiling and help other do the same!** The salient points of Supplier Diversity will also be addressed during this event!

Once a month, the OCEDC features a speaker or a performance depicting the rich cultural diversity within our community. A sculptor and artist, dance groups, speakers on Asian heritage, Black history, Native American history, Sikh identity and various other cultural topics are presented. "The Monthly Diversity Educational Forum Series " is about learning, growing, and networking together.

The Monthly Diversity Educational Forum Series is designed to assist human resource professionals, diversity managers, and all levels of leaders and supervisors to develop and implement organizational leadership solutions, personal diversity solutions, and public solutions to move toward full productivity throughout their workforce.

To Register complete the registration form on our website www.ocado.net and fax to 248-975-9742, email russellf@ocado.net

Sponsorship opportunities are still available for the July 16 event! Call or Email Frank Russell at OCEDC at (248) 858-5204 russellf@ocado.net or Andrew Pettress at 248-338-1705 apettressco_302@hotmail.com today for details!