



O C E D C

## Monthly Diversity Education Forum

### **Where:**

**Casting Motor City**  
27310 Southfield Rd.  
Lathrup Village 49076  
(Just north of I-696)

### **Cost:**

NOTHING  
(For members & 1st time guests)

(Sign up for a no-cost  
membership at [ocedc.net](http://ocedc.net))

Contact: **Kiesha Speech**  
[speechk@ocedc.net](mailto:speechk@ocedc.net)

### **Agenda:**

1:00 Lunch & networking  
1:30 Program  
2:45 More networking  
3:00 Adjourn

### **To Register:**

Visit - [www.ocedc.net](http://www.ocedc.net)

PO Box 430686  
Pontiac, MI 48343-0686

Contact: **Frank Russell**  
248-858-5204

[russellf@ocedc.net](mailto:russellf@ocedc.net)

## **“At Risk” Employees**

### **Featuring:**

**Demetrice Thomas, President, QMT Etiquette**

**Thursday, July 15, 2010**

Do you have “at risk” employees? They could be individuals with low self-esteem or they could have high self-esteem. They come from low income and high income backgrounds. We may not know they are at risk when we hire them or discover it after they have already started their job. They may appear to be a weak link, but they could become your strongest team player.

Demetrice Thomas, President of QMT Etiquette, has developed an etiquette training program for “at risk” students in several southeastern Michigan schools. She understands how to relate to the “at risk” community and how to mold them into valuable, employable, individuals.

### **Demetrice will show us:**

- How to identify “at risk” employees
- Interview skills for “at risk” applicants
- What an “at risk” individual offers to the diversity and inclusion of a workforce.

### **Who should attend?**

- Human Resources Professionals
- Business leaders
- Department heads

**This month is hosted by Kathy McKee and Casting Motor City at their theatre on Southfield Road just north of 696 in Lathrup Village.**

### **About the Monthly Diversity Education Forum:**

Meeting on the 3<sup>rd</sup> Thursday of each month, the series is designed to assist human resource professionals, diversity managers, and all levels of leaders and supervisors to develop and implement organizational solutions to move toward full productivity throughout the workforce.



"The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit."